

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)



Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AINBOF)

CENTRAL OFFICE
402-406, 4THFloor, Himalaya House, P.B.No.262,
79, Mata RamabaiAmbedkar Marg, FORT, MUMBAI:400001
Tel: 2261 7872, 2270 5750, 22692083 Fax : 2261 8306
Gram: CIBIOA, E-mail: choabom1@gmail.com
www.choa.co.in

General Secretary Office :
59-10-2, Gadde Gopala Krishnaiah Street, 2nd Lane,
Gayathri Nagar, Vijayawada - 520008
Email: choavij@gmail.com



REF: GS/CBOA/LTR/36/2022-2025/RS

02nd December, 2023

“If you are working on something that you really care about, you don't have to be pushed. The vision pulls you.”~ Steve Jobs

Dear Canpals,

It is an absolute gratification to be at *God's own Country, The Jewel of South India* – **Kerala**. Kerala is a mesmerizing tapestry of natural wonders that unfold across its diverse landscapes. Nestled on the southwestern coast of India, this enchanting state is a haven for those seeking the perfect blend of tranquillity, biodiversity and cultural richness.

This year's Central Committee Meeting was planned to be held at *Queen of the Arabian Sea* – Ernakulam. At Ernakulam Airport, I was welcomed by our beloved **Chairman Shri.Jacob P Chittattukalam, Shri.Manoharan – OGS and CCO, Shri.Sreekanth – DGS** and our Ernakulam RC Team. I was deeply touched by the sublime love and generosity of the Canpals of Ernakulam Region. The beauty of Kerala lies not only in its geographical splendors, but also in the warmth and hospitality of its people.

My first visit was to **Ernakulam RO – I**. After a succinct interaction with our Canpals, I have met the Region Head **Shri.Bharath Kumar - AGM** and had a quality discussion on the present Banking scenarios and the business position of the

region. The meeting with other executives at Ernakulam RO – I provided a clear picture of their superior relationship with Canpals in Business building.

Subsequently, I have visited **Ernakulam RO – II**, where a warm reception was extended by the Canpals of RO. During my interaction with Canpals, I could see the complete commitment and conviction of our Canpals towards our Mother Bank as well as CBOA. It was a great pleasure to meet the Region Head **Shri.Shiraj R Chandra – AGM**. The session with our Region Head was quite interactive and the present developments in the Banking Industry were discussed. The efforts of all the Canpals and motivation provided by CBOA were well appreciated by our Region Head.

Thereafter, I have visited **Ernakulam ZI** and interacted with the ZI Head **Shri.Anil Menon M – AGM**. The ZI head highlighted the need to educate the officers to be vigilant and keep an eye on the happenings around them at their place of work. After interacting with our Canpals at ZI, I have travelled to Alappuzha.

A warm reception was arranged at **Alappuzha RO** by **Shri. Rajeesh Regional Secretary &** our Canpals. After conversing with the Canpals at RO, I met the Executives at the Regional Office and had a fruitful discussion on the business potential of the region. The RO executives appreciated the uniqueness of our Mighty CBOA and Canpals Family and cherished the efforts of each and every Canpal.

Later, members' meet was arranged by Alappuzha Team at Alappuzha RO. The meeting was planned and executed in a short span of time and more than **60 Canpals** from across the region had participated in the meeting. The **interactive session** with our Canpals was thoroughly enjoyable. The eagerness of our Canpals towards understanding the present banking developments fascinated me.

After a day's break, it was time for the crux of my visit to Ernakulam – **Central Committee Meeting**. I was really

mesmerized by the arrangements made for the CC meeting by deeply committed Team Kerala under the guidance of our beloved Chairman.

The Central Committee meeting was inaugurated on 25th November by **Shri.D Surendran – CGM, HR Wing**. The program began with lighting the lamp followed by the rendering of floral tributes to the founder of our Mother Bank **Shri. Ammembal Subba Rao Pai**. During the inaugural address, our HR CGM insisted each and every Canpal to take ownership and do the job at hand, which will help our Mother Bank reach greater heights. *I express my sincere thanks to our HR Wing CGM Shri. Surendran D for travelling more than seven hours to inaugurate the event.*

Our beloved chairman **Shri. Jacob P Chittattukalam**, beloved President **Shri. Rajiv Nigam** and other senior leaders of our powerful association addressed the Central Committee members. I was absolutely elated to witness the words of our senior leaders, who in unison wanted our Mother Bank to be the number one Bank in the industry.

In the presence of all the senior leaders from across the country, I proffered the General Secretary's Report and all the CC members provided their concurrence for the report. During the two days' meeting, we have gathered inputs from our Central Committee members on the following four topics:

- 1) Fraud prevention – The need of the hour
- 2) Modification in Transfer Policy.
- 3) Modification in Promotion Policy.
- 4) Improving the CASA Ratio of our Mother Bank.

A magnificent discussion happened for the two days and wonderful suggestions were put forth by our CC Members. Also, a lot of queries were raised by our CC Team during the discussion and I have replied their queries on the last day of the program.

During the program, the Treasurer Report was presented by our Treasurer **Shri.Ravishankar**. Our Treasurer played a key role in maintaining financial discipline in the account books of CBOA. The Treasurer Report presented during the meeting deserved absolute credit and the exemplary work of our Treasurer **Shri. Ravishankar** was noteworthy.

The Welfare Secretary **Shri. Chetan Rana** presented his report during the event and it warranted special applause from all the participants. The efforts of our welfare secretary were quite commendable. The Editor of our **Friend & Guide** Magazine **Shri. Arun Kumar E V** and our HO Liaisons **Shri. Manjunath B & Shri. Srikanth Kulkarni** presented their fabulous ideas during their presentation.

During my address, I have given a detailed analysis on the present industrial scenario. Also, the status quo of wage revision and our stand on getting **quality wage settlement** for the officers' community were elaborated. Also, I advised all the CC Members to be proactive in helping and guiding our Canpals and exhibit true leadership spirit in each and every activity.

With respect to our Mother Bank, I have highlighted the significance of CASA and the need to **improve our CASA Ratio**, which is the need of the hour. Also, I have urged our CC Members to educate all the Canpals across our nation to **ensure the 15 days PLI, which is our pride** by increasing the Operating Profit of our Mother Bank to above 18% in the last two quarters of this Financial Year. Various significant deliberations were made during the program, which was well appreciated by the participants.

During the presentation ceremony, circles were rewarded under various categories for improving the membership of our Mighty CBOA. Also, various teams like *Social Media Team, She Can – Magazine Team, Friend & Guide – Magazine Team, I Can Ideate – Magazine Team* were introduced to the CC Members and their commendable contributions were appreciated.

I whole heartedly thank our beloved Chairman **Shri. Jacob P Chittatukalam** and beloved President **Shri. Rajiv Nigam** for all their support in making the CC Meeting a grant success.

I extend my whole hearted thanks to **Shri.Manoharan - CCO, Shri. Sreekanth PS – DGS, Shri.Giljith – DGS, Smt.Supraja – CNT, Shri.Rizwan – Regional Secretary, Shri. Sooraj – Regional Secretary, Shri.Arun – Editor of Friend & Guide**, for their meticulous planning and execution in making the CC Meeting a memorable one.

Special thanks to the designers **Shri.Nithin M K** and **Shri.Vishnu Thampi** for their wonderful efforts in designing attractive ID cards and presentations & compilations.

Also, I appreciate **Smt. Neelima**, for her soul-stirring prayer song which profoundly moved me. Her rendition was nothing short of extraordinary, creating a sacred and uplifting atmosphere that resonated with everyone present. The short cultural evening amazed the viewers with unparalleled professional and artistic talents who presented solo and group dance events, as well as musical programmes. The perfectionist touch of CANPALs on the stage made it so sweet and memorable. My appreciation to each CANPALs who performed on the stage.

I express my heartfelt appreciation to the compères **Smt.Athira** and **Shri.Sreerag**, whose dynamic and engaging presence set the perfect tone for the entire event, keeping the CC Members captivated till the conclusion of the program. Their seamless transitions and effortless ability to connect with the audience were truly remarkable.

My heart-felt thanks to all the **Regional Secretaries** and **CC Members** who extended strong support for team Ernakulam and the co-coordinators of the program **Ashley John, Anoop, Manoj. P, Rajesh Krishna, Abraham Thomas, Syam Lal. P. S, Vishnu P R, Jomy Joseph, Sunitha, Nirmal Jose, Sajith, Jomesh Jose, Aiswarya U B, Sandeep Dinesh, Austin, Mithra, Rosemary, Manu Sivan, Athul Balan, Subin Jose**,

Tony Babu, Mahipal, Vineeth, Sumesh, Bijohn, Sachin, Sankaranarayanan, Ananthakrishnan, Sharin, Syam, Roshini and Praveen Kumar for their dedicated efforts in successful conduct of the program.

The astounding success of our CC Meeting is the **flawless illustration of Teamwork and Unity**. The Excellent Teamwork of Kerala Unit combined with the incredible Unity of CC Members is the key behind the success of the program.

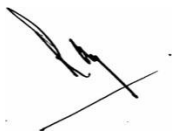
Friends, with rejuvenated vigour and incredible Unity let us execute the positive and inspired ideas on the field and work hard to make our mother bank the Number One PSB in the Industry.

You care for the bank and CBOA cares for you!

Flaw-Free banking! Fraud-Free Bank!

Discipline in CBOA! Development in Canara Bank!

Yours sincerely,



RAVI KUMAR K
General Secretary